

BANKING TALENT PROGRAMME

Professional Training



香港銀行學會
The Hong Kong Institute of Bankers

Established in 1963, HKIB has been providing professional training and certification services to local banking practitioners with the aim to raise their professional standards with skills relevant for a fast-changing banking environment. There are two types of professional programmes providing common qualification benchmark that is recognised by the regulators and the industry.

Professional Qualification Programmes

- **Certified Banker (CB)** – designed for banking practitioners aiming to acquire general and all-round banking knowledge
- **Enhanced Competency Framework (ECF) Programmes** – designed for banking practitioners to equip themselves with industry-recognised competencies in specialised areas

The following professional qualification programmes are customised for participants under the Banking Talent Programme working in different banking functions as an entry-level practitioner for the first 6 months. This gives the programme participants a step ahead in fulfilling regulatory, industry requirements and expectations. Once the training is completed and the examination passed, participants will be awarded an industry-recognised certificate or diploma.

Click the link below for more details of HKIB Programmes



[AML / CFT \(AAMLPL\)](#)



[Credit Risk Management \(ACRP\)](#)



[Cybersecurity \(ACsP\)](#)



[Operational Risk Management \(AORP\)](#)



[Retail Wealth Management \(ARWP\)](#)



[Certified Banker \(CB\)](#)

Banking Functions							
Retail Banking & Wealth Management	Corporate & Commercial Banking	Global Banking & Markets	IT / Cyber-security	Operations	Risk Management	Legal & Compliance	Others
ECF Stream							
✓	✓	✓	✓	✓	✓	✓	✓
	✓	✓			✓		
✓	✓	✓	✓	✓	✓	✓	✓
✓	✓	✓		✓	✓		
✓							
General Banking Stream							
✓	✓	✓	✓	✓	✓	✓	✓

The training sessions are scheduled from Sep 2021 to Mar 2022 with the examinations from Nov 2021 to Jun 2022. Click [HERE](#) for the application form and schedule.

Please contact HKIB at (852) 2153 7800 or htp-training@hkib.org for more details.

Last updated: 20 January 2022

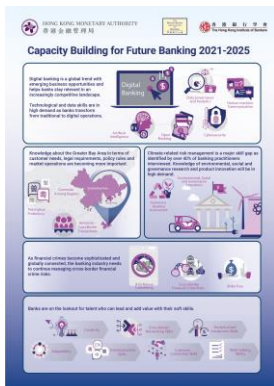
BANKING TALENT PROGRAMME

Certificate Programme



B.E.S.T. Certificate Programme

Bridging the Talent Gaps for Future Banking Talent



“[Capacity Building for Future Banking 2021-2025](#)” jointly published by the Hong Kong Monetary Authority (HKMA), the Hong Kong Association of Banks (HKAB) and The Hong Kong Institute of Bankers (HKIB) highlighted four potential talent gaps required to support the sector’s planned growth:

- Banking Knowledge in the Greater Bay Area (GBA)
- Environmental, Social and Governance (ESG)
- Soft Skills
- Technology & Data

Read the [full report](#) | [infographic](#)

For Banking Talent Programme participants who want an overview of the four talent gaps faced by the industry, HKIB brings you B.E.S.T. Certificate Programme. B.E.S.T. is a 12-hour certificate programme addressing the above four major talent gaps. The four modules underpinning B.E.S.T. are also supported by the HKMA. The certificate programme comprises of four modules:

Module	Topic	Date & Time
1. Banking Knowledge in the GBA	Taking Credit Risk to the Next Level in HK & the GBA (with case study)	15 Feb, 7-10pm (Tue)
2. ESG	Importance of ESG - Climate Change Risk and Opportunity in Sustainable Banking and their Latest Development	17 Feb, 7-10pm (Thu)
3. Soft Skills	The Human Element - Soft Skills needed to get ahead	22 Feb, 7-10pm (Tue)
4. Technology & Data	RegTech for Banking Industry - the past, present and future	24 Feb, 7-10pm (Thu)

Enrol to the [B.E.S.T. Certificate Programme](#) now to build foundational skills in each of those FOUR areas to future-proof your career!

The training sessions are scheduled in Feb 2022 with the application deadline on 11 Feb, 2022. Click [HERE](#) for the application form and schedule.

Please contact HKIB at (852) 2153 7800 or btp-training@hkib.org for more details.